

Bellevue Gold Limited - Health and Safety Policy

Bellevue Gold Limited is committed to providing a safe working environment which includes a focus on employee wellbeing to all our employees, contractors and stakeholders. Providing a safe work environment is one of the key drivers that Bellevue Gold believes is imperative to deliver on its vision and mission. Bellevue's vision and mission are:

VISION - To be one of Australia's leading gold producers and explorers.

MISSION - To be a sustainable, high margin and growing organisation who are an employer of choice.

Bellevue Gold Limited will abide by all legislative requirements whilst endeavouring to achieve the highest practicable health and safety standards within the organisation to ensure it is an employer of choice. All stakeholders within the organisation have an opportunity to positively affect and continuously improve the health and safety at Bellevue Gold. As such the following stakeholders are accountable for:

Corporate Management:

Set and approve health and safety policies and appropriately resource the company to ensure standards are communicated and implemented throughout Bellevue Gold.

Managers:

Ensure that appropriate health and safety systems and standards are developed and implemented across the organisation to deliver on Bellevue's key driver of providing a safe work environment. Ensure that supervisors, employees and contractors have adequate training and resourced so as to not be exposed to an unsafe work environment.

Supervisors – Ensure that employees are trained and adhere to the health and safety standards and systems implemented at Bellevue Gold.

Employees and contractors must:

- At all times be fit for work
- Ensure they follow all procedures and standards
- Not undertake any task or operate any machinery they are not trained and deemed competent to do so
- Report all hazards, equipment faults and incidents within the workplace as soon as possible
- Ensure no other employee or contractor is exposed to any risk of injury from identified hazards, equipment faults or incidents.